

1. Commitment to achieving net zero

OHGB Ltd is committed to achieving Net Zero emissions by 2049.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

[Instructions to suppliers: Please provide details of your organisation's baseline emissions below. If your organisation has not previously assessed or reported emissions, please detail this below and use your first reporting period as your Baseline.]

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
2023/2024 is our first year of reporting. As a recruiter of healthcare professionals for temporary roles in the NHS and the private sector across the Nation.	
Baseline year emissions: 2024	
Emissions	Total (tCO ₂ e)
Scope 1	66.61
Scope 2	74.77
Scope 3 (Included Sources)	116.11
Total Emissions	8.58

Current emissions reporting

Reporting Year: 2024

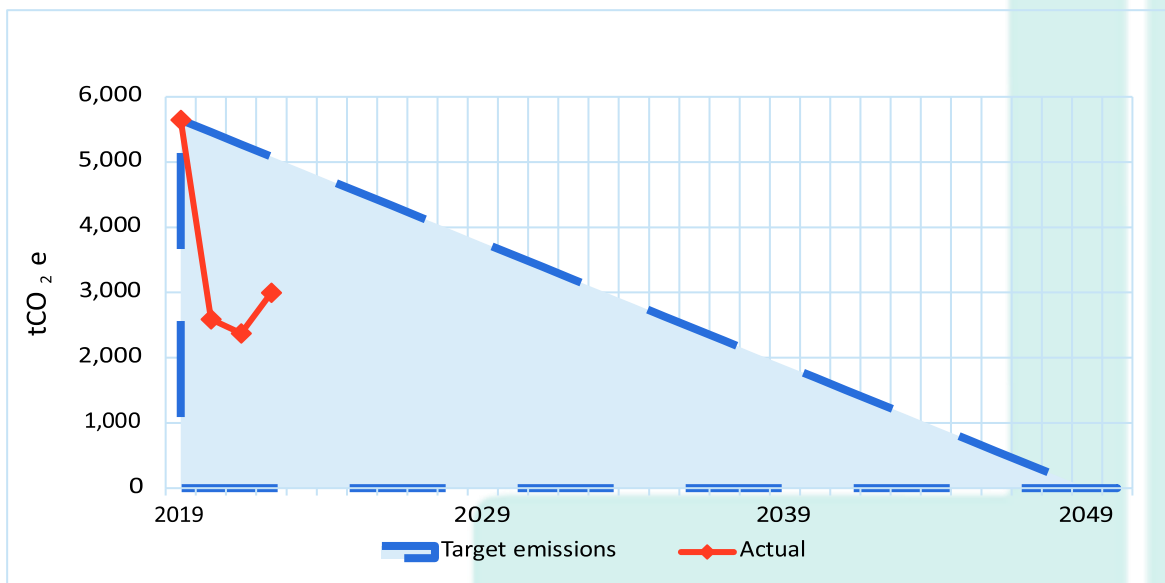
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Scope 1	66.61
Scope 2	74.77
Scope 3 (Included Sources)	116.11
Total Emissions	8.58

Emissions Reduction Target

To continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 6.43 tCO₂e by 2028. This is a reduction of 25%

Progress against these targets can be seen in the graph below:



Carbon Reduction Plan - Projected vs Actual

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since 2023. These measures will be in effect when performing the contract:

- Reduce work travel carbon emissions by backing car share where possible.
- Reduce energy use per square meter
- Using bio-degradable plastic to create employee badges.
- Reduce energy usage through increased staff awareness, LED lighting replacement.
- Reduce scope 3 emissions by 10% through increased home working, remote delivery, use of other forms of transport
- Use of online resources instead of printed - paperless
- Due diligence on 100% supply chain to ensure commitment to carbon reduction
- Ensure to utilise packages by reducing the amount of packaging required to be used.
- Only supplying uniform when required.

In the future, we hope to implement further measures such as:

As a provider we have not had any previous emissions reduction targets or commitments.

As a result, as part of our commitment to achieving Net Zero, we aim to aspire to achieve the following carbon reduction target:

- **We aim to reduce our overall footprint and as a result our carbon emissions will reduce substantially over the next five years.**

This (if achieved as planned) will deliver a substantial reduction with the aim to reach net zero carbon by 2049. In addition to the changes, we aim to deliver in our work environments, practices, and workforce.

In the future we also aim to compensate for all our generated emissions, including those from essential and unavoidable travel, by investing in carbon-reduction projects that are certified to international standards.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed for and on behalf of the Client	
Signature	Name
<i>I. Ali</i>	Ibrahim Ali
Date	Title
02/12/2024	Nominated Individual